

Horse Racing Ireland (HRI) is a commercial semi-state body whose mission is to develop and promote Ireland as a world centre of excellence for horse racing and breeding. Our people and their passion for what they do is at the heart of our core values: *Respect, Ambition, Empowerment, Excellence, Integrity, Pride & Passion.*



HORSE RACING  
IRELAND

## Industry Education & Training Manager

The HRI Industry Education & Training strategic plan is focused on two key areas, Attraction & Recruitment and Retention & Development. The manager will be responsible for the implementation and delivery of the strategic plan ensuring department resources are utilised to appropriately support the requirements of the industry, ensuring it is having the right impact. The manager will be a brand ambassador ensuring the external face of the department is well represented at all necessary events. The nature of this role is to provide initiatives for the industry to boost training, development and learning to ensure the industry is fit for the future, while being responsible for the day to day management of the department.

### Key Responsibilities

*Attraction & Recruitment:* lead and manage the overall area of attraction to include primary, secondary and third level educational institutions and to build and extend knowledge, awareness and relationships between our industry and the providers in this area with the aim of ensuring a higher profile for the career opportunities available in our industry.

*Retention & Development:* lead and manage the work within the team to ensure there are enough opportunities created for employers and employees across the industry to upskill, develop and learn through the design and development of programs in partnership with relevant industry bodies.

The manager will also ensure a digital marketing and communication strategy is in place to tell the story of the department, promote future developments.

### Successful Candidates will have:

- 5 Years' + experience in a learning and development or capability agenda or similar role with responsibility for managing teams.
- 3<sup>rd</sup> Level degree qualified in Equine or Education and Training/ Learning and Development.
- A strategic approach with previous experience of inputting and influencing strategy.
- The ability to build and maintain good working relationships and strong external networks with a strong focus on outcomes and results.
- Ability to develop and deliver presentations and training to a high standard.
- Team player with a collaborative approach.
- Demonstrated project management skills.
- Flexible with regard to working arrangements and travel.

To apply for this role, submit your CV to our recruitment partner PEGlobal by close of business on Tuesday 30<sup>th</sup> April 2019. Email Yvonne at [yvonne.mullins@peglobal.net](mailto:yvonne.mullins@peglobal.net).

**Rosemarie O'Flynn, HR Manager,**  
**Human Resources Department, Horse Racing Ireland, Ballymany, The Curragh, Co. Kildare.**  
*HRI is an equal opportunities employer*